

## Environmental Policy

Eurofins Chemtest Limited will control its activities to avoid causing unnecessary or unacceptable risk to the natural and human environment. This shall be implemented via a coherent framework which embraces the principles of the Environmental Management System Standard BS EN ISO 14001:2015.

The environmental management system takes account of all industry codes of practice pertaining to widely accepted standards of good environmental practice and current legislation, with particular reference to the Environmental Protection Act 1990 and subsequent amendments.

**Eurofins Chemtest Limited** accepts its responsibilities to control its activities to avoid causing unnecessary or unacceptable risks to the natural and human environments by:

- Preparing an environmental policy (this document) that sets out the ethics of the company against which it is willing to be judged.
- Committing to the protection of the environment, including the prevention of pollution to air, water and land.
- Establishing an environmental management system as a means of ensuring conformance with its environmental policy.
- Making the necessary provisions available for successful implementation of the environmental management system by:
  - identifying lines of responsibility
  - ensuring adequate resources are applied
  - establishing training and induction in environmental awareness
- Identifying and prioritising the environmental effects of company activities on the natural and human environments taking into account:
  - the needs and expectations of its stakeholders by maintaining communication procedures
  - compliance obligations including legislation by the provision of a register
- Committing to the fulfilment of its compliance obligations including applicable legal requirements.
- Targeting significant environmental aspects for improvement within a management programme where environmental objectives will be set.
- Establishing and maintaining procedures for environmental management within the Environment, Health and Safety Procedures Manual.
- Reviewing all aspects of its environmental management system by:
  - establishing and maintaining procedures for audit and management review to ensure the continuing suitability and effectiveness of the management system.
- Committing to the continual improvement of the environmental management system to enhance the environmental performance of the company.

This policy shall be reviewed on an annual basis and implemented under the direction and control of myself and the top management within our company.

This policy will be communicated internally to all employees and made available to all interested parties on the company website; [www.chemtest.com](http://www.chemtest.com)

Signed:



Lucy Chisholm  
Managing Director

Dated: 03.10.2025