

Health & Safety Policy

It is the policy of Eurofins Chemtest Ltd to ensure, as far as is reasonably practicable, the health, safety and welfare of our employees and all others who may be affected by our acts or omissions, including visitors, contractors, and members of the public. We are committed to complying with this legal obligation and to continually improving our management of health and safety. More importantly, we strive for best practice in order to eliminate injuries and ill health as far as is reasonably practicable.

The lead and responsibility in this respect will be taken by me, supported by the policy makers within Eurofins Chemtest. To do this we will ensure that finance, personnel, time, competent advice and assistance are made available for health and safety in a planned manner. Equal emphasis will be placed on planning for health and safety as other key business activities.

We will appoint, as is necessary, a competent person to assist in our general obligations toward health and safety as outlined within the Management of Health and Safety at Work Regulations. This extends to all matters relating to the discharge of our responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and all other relevant health and safety legislation. The competent person will:

- Assist in the formulation and development of health and safety policies and arrangements upon request.
- Assist in promoting a positive health and safety culture to secure the effective implementation of the policy.
- Upon request, provide advice regarding the processes for planning health and safety including objectives, performance indicators and priorities.
- Upon request, work with staff to assist in the identification of hazards, develop risk assessments and suggest suitable means of control.
- Interpret law and implications for Eurofins Chemtest upon request.

We recognise that people are a key resource for our organisation. For this reason, we consult staff about our decisions related to health and safety and ensure staff are involved in developing an understanding of the risks associated with their work. This leads to an inclusive approach to the development and implementation of control measures and management systems to cover such risks as those from site work or exposure to hazardous substances.

Our recognition of people as a key resource will also be reflected in our approach to personnel selection, continued staff development and the provision of such information, instruction, training and communication as required to ensure staff competence. Procedures will be in place to ensure this is carried out in a planned manner.

Sustainable risk assessment systems shall be used to ensure that equipment, substances, places of work, welfare arrangements and emergency provisions etc. are suitable to ensure the safety of staff and others. Where risks cannot be eliminated by design, they will be subjected to suitable and sufficient assessments and relevant control measures will be applied. This commitment extends to off-site activities of staff based away from our main office sites and the activities of contractors and sub-contractors.

In return we expect individuals to take care of their own health and safety and that of others by co-operating with any arrangements in place to enable us to meet our legal obligations and the objectives of this policy statement. Our aim is to engage with all employees, contractors and visitors so they choose to take responsibility for the health and safety of themselves and those who work with and around them.

This policy will be reviewed on an annual basis and committed to by me and the policy makers within our company. When it is updated, staff will be made aware of the contents and copies will be provided to other stakeholders as appropriate or as requested. The policy will also be made available to all interested parties on the company website; www.chemtest.com

Signed:



Dated: 03.10.2025

Lucy Chisholm
Managing Director