

Sustainability Policy

People 'How do we treat the people around us?'

Developing skills

- Creating opportunities for personal development.
- Providing training facilities and activities.
- Encouraging career mobility and promoting from within, where possible.

Being socially responsible

- Maintaining a high level of health and safety.
- With a policy of social inclusion embracing quality and human rights.
- Meeting or exceeding national and international standards.

Using our supply chain

- Encouraging sustainable development.
- Partnering in sustainability initiatives.
- Preferring suppliers with strong sustainability values.

Environment 'How do we do the right thing by the planet?'

Increasing resource efficiency

- Reducing dependence on non-renewable resources.
- Preventing pollution.
- Reducing our carbon footprint.

Minimising waste and maximising recycling

- Re-thinking working practices to reduce waste.
- Actively seeking ways to re-use materials.
- Maintaining highest possible recycling rates.

Ensuring compliance with laws and regulations

- Complying with legislation and industry best practice.
- With both internal and external audits.
- Monitoring actual performance and achievements.

Economic 'How do we all prosper?'

Being a good corporate citizen

- Being a considerate company.
- Engaging with the local community.
- Raising general awareness of sustainability issues.

Improving capability of Eurofins Chemtest

- Providing a more sustainable service.
- Setting targets for continual improvement.
- Investing in innovation and development.

Communicating with our stakeholders

- Keeping investors fully informed.
- Training and awareness of delivery teams.
- Entering into dialogue with local communities.

This policy will be communicated to all Eurofins Chemtest staff and made available to interested parties on the company website; www.chemtest.com

Signed:



Tom Moore
Managing Director

Dated: 20.05.2026